

GOOD MORNING & WELCOME


**Grab something to drink - we will
begin shortly!**

The logo for Think IT features the word "Think" in a bold, black, sans-serif font. To the right of "Think" is a blue speech bubble containing the letters "IT" in white. Below the "Think IT" logo is the tagline "Professional Development Services From York Solutions" in a smaller, italicized, black font.

Think^{IT}
Professional Development Services From York Solutions

Think IT PMO Group

Mission: "To foster professional growth and development through the power of networking and collaboration."

- Think IT is a service of  YORK SOLUTIONS
Trusted IT Advisors
- Think IT Association was founded in 2009. Each group meets regularly in an informal, roundtable format with a different member from the group facilitating each session.
- The **Project Management Office group** is designed exclusively for IT project managers, program managers, portfolio managers and business analysts.
- **Additional Think IT Programs:**
 - **Link to Leadership – Registration has opened for our spring session!**
 - 6 month leadership development course that is designed and led by IT executives from across the metro
 - Benefits Genesys Works-Twin Cities alumni through the Think IT Young Professionals Scholarship fund
- While there is no cost to be a member of Think IT, it is not FREE and we do ask that members invest their time and experience and be open to facilitating

B2E Update

A big thank you to the following companies who have hired our B2E students!



- We will be graduating our 8th Barriers to Entry cohort next Thursday!
- All students from this cohort have already been placed at clients
- As of 2018 we have a 90% program graduate placement rate
- For more information, contact: Silvia Hinton at shinton@yorksolutions.net

Upcoming Meetings

- Friday, September 28th – Quarterly Event
 - Topic: So You Think You Know What's Important to The Executive Suite?
 - Facilitators: Executive Panel

Save the Date!

- Friday, November 9th – PMO Meeting
 - Location: Medica
 - Facilitators: Jodi Curtis & Alicia Ayala

Leadership Communication

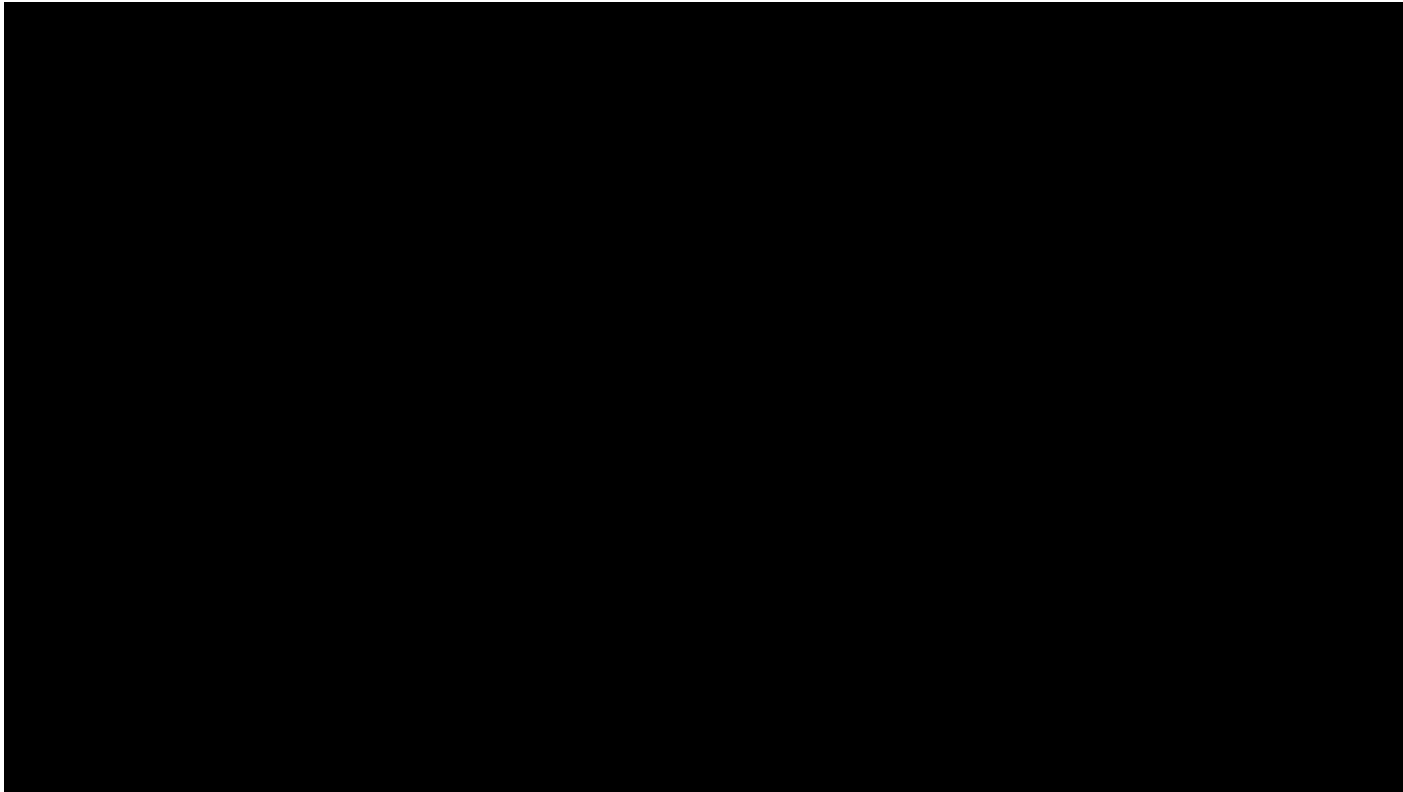
SCOTT SIEBERT – DIRECTOR, BUSINESS SYSTEMS DELIVERY, XCEL ENERGY

JASON BROWN – DIRECTOR, BUSINESS SYSTEMS NETWORKING, XCEL ENERGY



Video

Every Meeting Ever...



Common Leadership Communication Challenges

7 Barriers to Great Communications ¹

Context – the messaging technology challenge

¹ <https://www.impactfactory.com/library/communication-skills/seven-barriers-great-communications>

AT&T LTE

3:04 PM

94%



Josh



You guys there?



Y like the question or Y like "yes"

Common Communication Challenges

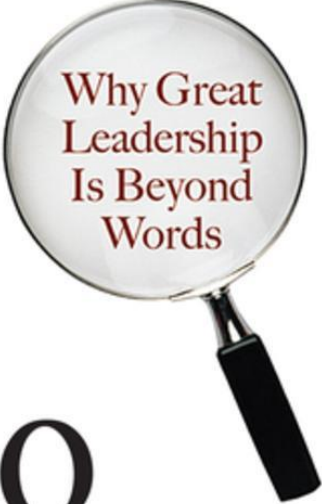
7 Barriers to Great Communications ¹

Context – the messaging technology challenge

Waiting to talk vs. active listening

Being unaware of micro messaging

¹ <https://www.impactfactory.com/library/communication-skills/seven-barriers-great-communications>



Why Great
Leadership
Is Beyond
Words

MICRO MESSAGING

STEPHEN YOUNG

Common Communication Challenges

7 Barriers to Great Communications ¹

Context – the messaging technology challenge

Waiting to talk vs. active listening

Being unaware of micro messaging

Not understanding generational communication styles

¹ <https://www.impactfactory.com/library/communication-skills/seven-barriers-great-communications>



Seniors
b. 1920-1945

Baby Boomers
b. 1946-1965

Gen Xers
b. 1966-1979

Gen Yers
b. 1980-2000

Millennials
b. 2001-???

Leadership Communication

Updating a leader on a problem/solution – 20/80 rule

Tailoring your message to different audiences

Elevator speech – have one

Status messaging – nouns and verbs

Meetings – be present

Questions...

THANKS FOR ATTENDING!

Thank you to **Scott & Jason** for facilitating!
Thank you to **Medica** for hosting!

**Please leave your name tags on the table or
return to a Think IT rep on the way out**

